



EG Industries

Position Title:	Maintenance Technician	Location:	Asheboro, NC
Position Summary <p>The Maintenance Technician reports directly to the Maintenance Manager. Maintenance Technician must strive to maintain equipment in the production area and areas covered by the preventive maintenance program. Take preventive measures where possible to prevent downtime from equipment problems. Must be committed to producing quality work at all times. Responsible for safely setting up and removing molds in the injection molding machines. Readies the mold and machine for start-up. Maintains material systems and equipment in good working order at all times, and maintains a clean and neat work area with safety in mind.</p>			
Essential Duties and Responsibilities <ul style="list-style-type: none">• Must use preventive maintenance program and complete the preventive maintenance work orders, at scheduled intervals.• Perform unscheduled maintenance when needed, such as on robots, clean screws and barrels, fix hydraulic leaks and repair electrical wiring for machines and molds.• Must be able to set up auxiliary equipment and repair, or modify these items to fit manufacturing needs, (i.e. thermolators, water manifolds, conveyors, dryers, etc).• Perform general maintenance on molding machines.• Assist in maintaining the facility and play an active role in plant-wide safety.• Must have computer skills to use preventive maintenance program and complete the preventive maintenance work orders at scheduled intervals.• Order parts for maintenance.• Must be able to interact with vendor technical support.• Properly set molds for start-ups.• Must be able to use the forklift and obtain a valid forklift license through required training.• Must perform daily checks on forklifts and complete required form.• Must use lifting equipment such as a forklift or hoist.• Must be able to troubleshoot automation equipment and components such as PLC's, sensors, drive, etc.• Must follow all procedures and work instructions.• Must maintain a clean and safe work area.• Perform calibration of applicable manufacturing equipment, such as machines, thermolators, etc.• Must follow current Good Manufacturing Practices at all times.• Perform other duties as requested.			
Required Competencies, Skills and Experience <ul style="list-style-type: none">• The ability to work without supervision• Ability to define problems, collect data, and establish facts• Technical Skills – Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills;• Oral Communication – Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification;• Organizational Support – Follows policies and procedures;• Judgment – Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions.• Motivation – Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish goals.• Planning/Organizing – Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans.			



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- Quality – Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
- Quantity – Meets productivity standards; Completes work in timely manner; Strives to increase productivity; Works quickly.
- Safety and Security – Observes safety and security procedures. Reports potentially unsafe conditions; Uses equipment and materials properly.
- Attendance/Punctuality – Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability – Follows instructions, responds to and takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals. Completes tasks on time or notifies appropriate person with an alternate plan.
- Working knowledge of Plex.
- General knowledge of Safety practices and OSHA requirements preferred.

Work Environment and Physical Demands

- While performing the duties of this Job, the associate may be exposed to moving mechanical parts and is exposed to humid conditions and temperature extremes.
- The employee is occasionally exposed to fumes or airborne particles.
- Manual dexterity required to operate equipment. The employee must occasionally climb, or balance, stoop, kneel, crouch or crawl
- Position requires the abilities to walk, sit, stand, lift and carry up to 60 pounds; ability to hear, understand and convey verbal communications of and to other personnel.

The work environment and physical demands detailed above are representative of those encountered while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time as needed.

I have reviewed and understand the job requirements and physical demands of the job.

Signature:

Date: